



ImPACT Leadership Grant Program

**2022-2023
Academic Year**



GOALS AND PURPOSE

The Pac-12 Conference goal is to provide leadership development opportunities, enhance the pipeline and networking opportunities for underrepresented groups, success oriented and skilled future leaders in intercollegiate athletics.

The program will fund the annual participation of four student-athletes and four athletic administrators from underrepresented groups, in a leadership development program, seminar, or conference of their choice, as approved by the Pac-12.

Pac-12 member institutions may nominate one eligible student athlete and one eligible athletic administrator for consideration.

Eight individuals will be selected annually from the slate of institutional nominations.





GRANT WINNERS

ImPACt Leadership Development grant winners will include individuals from underrepresented groups at Pac-12 member institutions who want to develop their skills, career, and networking opportunities in intercollegiate athletics by participating in an approved leadership development program.

- Must be nominated by the designated DEI Officer at the respective Pac-12 institution.
- Must be selected by the Pac-12 ImPACt Leadership Council from a pool of 24 applicants.
- Must apply to the leadership program of choice, as approved by the Pac-12.
- Must provide proof of acceptance to leadership program to conference office no later than 30 days prior to start of selected program.
- Must provide expense receipts for reimbursement (i.e., transportation, lodging, program tuition/fees).
- Must complete post-program rating survey.
- Must provide in writing what was learned, how it will impact career development, and how it will affect or assist others.



ELIGIBILITY REQUIREMENTS FOR GRANT APPLICANTS

- Student-athlete must be enrolled in full-time course of studies at nominating institution and team member of an institutionally sponsored sport.
- Athletic Administrator must be a full-time employee of the institution's athletic department for at least two years.
- Nominees must be members of an underrepresented community (such as, but not limited to, People of Color, LGBTQIA+, and individuals with a disability), required for admission.



GRANT REQUIREMENTS FOR STUDENT ATHLETES

- Chosen leadership development program must be located in the contiguous United States.
- Program may not exceed 10 days in length.
- Program may not be part of required undergraduate or postgraduate degree program of studies.
- Maximum amount of grant (expense reimbursement) is \$3,500.00. Reimbursable expenses include Tuition/Fee, Transportation (air fare or mileage), Lodging, \$50 per diem per day.



GRANT REQUIREMENTS FOR ATHLETIC ADMINISTRATORS

- Leadership Development Program must be located in the contiguous United States.
- Program cannot exceed 10 days in length.
- Mid-level athletic administrators must have at least two years of employment at the nominating university.
- Maximum amount of grant (expense reimbursement) is \$3,500.00. Reimbursable expenses include Tuition/Fee, Transportation (air fare or mileage), Lodging, \$50 per diem per day.



INSTITUTIONAL NOMINATIONS

- Each institution may nominate one student-athlete AND one mid-level athletic administrator each year for consideration and potential selection.
- Nominations must be submitted by the institutionally-designated DEI Officer.
- Eight award winners will be selected from potential pool of 24 applicants each year.
- Only one individual per Pac-12 member institution can be a grant recipient, in a given year (e.g., either one student-athlete or administrator at a particular school)
- There will be comparable gender representation among grant recipients (recognizing that not all individuals identify as a particular gender).
- The ImPACt Leadership Council will consider diversity of member institution representation when making their selections (i.e., all member institutions represented on a comparable basis over the lifetime of this program).



INSTITUTIONAL COMMITMENTS

- Nominate student-athletes and athletic administrators from underrepresented groups only.
- Nominees must be assessed to verify strong commitment to attend and participate fully in their selected program, and willingness to travel (if applicable).
- Timely identification and submission of nominee information to the conference office by February 15, 2023 deadline.
- Provide the time necessary for awardees to participate fully.



NOMINATION AND APPLICATIONS

Institutional Nominations (2 per year)

- Nominations must be submitted by the DEI Officer via Google Nomination Form.
- Nominations Due by February 15, 2023.

Required Participant Applications

- After identification and nomination, nominees must submit a Google Application Form.
- Participant Applications Due by February 28, 2023